



ABORIGINAL RELATIONS

OUR RESPONSIBILITY

Our Aboriginal neighbors have deep interests in the land on which we operate. Building mutually beneficial and respectful relationships with Aboriginal communities is important and a priority to us and we strive to ensure we maintain these relationships. We take the time to understand local communities, so we can learn, understand and respect the community's concerns as well as give them information about our operations and projects.

RESPECTFUL RELATIONSHIPS

Because Blueline's operations are often located on or near aboriginal or indigenous lands, our commitment to consultation with these audiences is important. Building these relationships with Aboriginal communities helps us understand the importance of the area's history and culture while exploring opportunities to collaborate on community projects relating to education, training, employment and business development.

To ensure the preservation of trusting relationships with our Aboriginal communities, our Management, Operations and Human Resources teams are focused on four key undertakings:

- 1. Awareness:** Provide Aboriginal Awareness training to Blueline's employees and contractors and in our communities.

Blueline is committed to honest and on-going communications with Aboriginal communities and working to enhance knowledge of, respect and consideration for, Aboriginal peoples among our employees, consultants and contractors.

- 2. Workforce Development:** Continue efforts to increase Aboriginal employment at Blueline and within industry at large.

Blueline helps to build Aboriginal capacity through training and employment related to our operational activities. By identifying business or employment opportunities that strengthen the economies of Aboriginal communities.

3. Community Relations: Support our Aboriginal communities and respond to issues.

Aboriginal communities put their trust in Blueline when we work in their Traditional lands. Our investment decisions are based on our understanding of the unique needs and characteristics of each community. As a result of our consultation efforts, we focus our community investment initiatives on supporting organizations that advance education, preserve and protect the environment, and foster wellness and cultural awareness.

4. Consultation: Support Blueline's operations and growth platform through open and honest consultation.

When defining a project consultation plan with each Aboriginal community, Blueline ensures that all consultation efforts adhere to the applicable Aboriginal consultation guidelines:

Blueline:

- Ensures appropriate distribution of project-specific information and Government Regulators' public information documents to potential adversely affected Aboriginal communities in a timely manner that meets or exceeds regulatory requirements;
- Identifies issues and concerns of those Aboriginal communities potentially affected by a given project. Respond to questions and concerns from Aboriginal groups by discussing options, alternatives, and mitigating measures with respect to potential impacts of the project. Establish communication with these parties to facilitate issue resolution and ongoing communication as the project moves through the planning, construction and post-construction phases; and
- Provides Aboriginal communities an opportunity to have meaningful input into decisions with respect to project planning and development.



JAY GYUG

President & CEO | Blueline Energy Group

